



DEPARTMENT
OF HEALTH AND
CHILDREN
AN tOINLE
SANT TEOCLAIR

10/1/98
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4 September 1998

To: Chief Executive Officer - Irish Health Board
Chief Executive Officer - Beaumont Hospital
Chief Executive Officer - St James's Hospital
Secretary/Manager - Each Voluntary Hospital

Re: Non-Consultant Hospital Doctors (NCHDs)
Continuity of Service/Memorandum of Agreement - Sunday 'Work'

Dear Sir/Madam

I am directed by the Minister for Health & Children to refer to the Agreement on Pay and Conditions of Non-Consultant Hospital Doctors (NCHDs), as provided for in Clause 2 (iii) A of Annex 1 to PCW.

Paragraph 2 (iii) of the Memorandum of Agreement to the revised Conditions of Service provides for additional payments to NCHDs engaged on a Sunday subject to further discussion and agreement at a national level. Agreement has now been reached between the Department of Health & Children, the Health Service Employers Agency and the Irish Medical Organisation on payment for Sunday 'Work'.

Each NCHD who is rostered and works on a Sunday will be paid, in addition to existing pay, for the first eight hours worked, between the hours midnight on Saturday to midnight on Sunday. Existing rates for Sunday working should continue with the addition of the rate as set out below:

- (a) on-call on 'the hospital' to be paid at the rate of time.
- (b) on-call from home and frequently called upon by the Hospital to be paid at the rate of 75% of time.
- (c) on-call from home and infrequently called upon by the hospital to be paid at the rate of 50% of time.

As provided for in the Agreement the above arrangements are retrospective to 1st January, 1997.

HSE/HC/MH/01 Dublin 1
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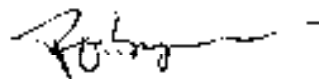
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In respect of the period 1st January 1997 to 30th June 1998, NCHDs who are no longer in your employment will, in the first instance, supply their names and addresses to your hospital/hospitals within your Board with details of the number of Sundays on which they were rostered and worked. On the basis of information already notified to you, by order of 8th April 1998 from the Health Service Employers Agency (HSEA), (as subsequently amended following consultation with the HSEA), in respect of the numbers in each of the categories (a), (b), (c) above, payment should be made to individual NCHDs at the appropriate rates. The hospital/hospitals should also indicate to each NCHD the number of Sundays for which payment is being made.

In accordance with the Conditions of Service, each NCHD should, at the date of appointment, be provided with the approved roster with effect from 1st October, 1998. This should indicate the number of Sundays on which they will be rostered over their contract period. Payment should be made on the basis of existing rates plus those provided for in (a), (b), (c) above.

Funding has been provided in the revised 1997 allocation and on an ongoing basis in 1998 at current. In addition, payment of phase 1 of Partnership 2000 to NCHDs, which was due from 1st July, 1997 and which was deferred can be used to offset costs incurred in making claims for Sunday Overtime.

Yours sincerely



P. O'Brien
Personnel Management & Development